

EduCare Foundation

2019-20 Annual Report

TOUCHING HEARTS | OPENING MINDS | CHANGING LIVES

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Our mission

To inspire and empower young people to become responsible citizens, compassionate leaders, and to live their dreams.

Our vision

EduCare is effectively providing exemplary transformational education and afterschool programs for youth and those who support them.

EduCare is preparing youth to be healthy, whole, successful and contributing citizens, and empowering adults to be inspiring and supportive role models.

EduCare is recognized as a leading and innovative youth service provider. EduCare is financially healthy, with abundant resources to responsibly manage and expand its programs and seamlessly run its operations, including taking great care of our people.

Our values

- *Children are our future*
- *Every child is valuable*
- *Care for yourself and others*
- *Trust and be trustworthy*
- *Everyone makes a difference*
- *We teach what we live*

President's letter

As we enter our 30th year, we know, more than ever, that when children are genuinely loved, and are given valuable resources and empathetic guidance, they succeed. They respond positively to the needs and feelings of themselves and others. They become more resilient. Results show that more students stay in school and graduate, and along with their families and communities, they thrive.

But for too many students from underserved communities, learning is often overridden by more pressing issues such as poverty, trauma, and stress. Under such difficult circumstances, young people need effective programs and essential services that build skills and confidence; and learning environments that focus on their pressing social and emotional needs. These are the communities in which EduCare serves.

Nationwide, educational leaders are embracing Social-Emotional Learning (SEL), understanding that we must address the whole child and educate not just the intellect, but the heart and character as well. EduCare's unique approach to SEL is Heartset® Education. Heartset Education establishes compassionate learning environments where youth can flourish and realize their full potential.

In the coming pages, you'll learn more about Heartset Education and the holistic, sustainable solutions we have been providing for more than a quarter of a million students since our founding in 1990.

Here are just a few highlights:

This year, our second full cohort of educators, school administrators, afterschool program leaders from across California completed our yearlong Heartset Education Certification Course. These individuals are now bringing the effective principles embodied in Heartset Education to an even wider statewide audience.



We are all familiar with mindset – a frame of mind.

Heartset is a frame of heart that brings kindness to the way we see those around us.

EduCare's Heartset® Education establishes compassionate learning environments where youth can flourish and realize their full potential.

During the 2019-20 school year, we all had a unique chance to experience life in two very different ways: before, and then during, a global pandemic. In March 2020, schools closed to on-campus education, while students, teachers, and parents scrambled to ensure that young people could continue their studies. For students in already underserved communities, school closures only exacerbated existing difficulties and obstacles to learning.

Within days, EduCare pivoted to offer online courses to students, creating a Virtual Annex with more than 600 digital classes in academics, arts, and fitness. Staff members stepped up to help deliver Grab 'n' Go meals, laptops, Wi-Fi hotspots, school supplies, and information on essential community resources.

Our staff provided a remarkable amount of continuity and support to the young people we serve. Staff members went the extra mile to assist students plan virtual graduations, apply for college, sort through financial aid applications, and so much more. The challenges presented by remote learning also thrust our staff into developing and delivering scores of new online workshops and programs, bringing Heartset Education to students, educators, and parents throughout the world.

As you read this annual report, we hope you will be deeply inspired as we are by the young people who have grown stronger and more resilient with the support of Heartset Education and EduCare. May we together continue “to inspire and empower our young people to become responsible citizens, compassionate and courageous leaders, and to live their dreams.”

Thank you for your ongoing belief in and support of young people everywhere!



Stu Semigran

Stu Semigran
President and Co-Founder

Our history

In 1987, Stu Semigran, EduCare President and Co-Founder, piloted the **ACE (Achievement and Commitment to Excellence) Program** in a Los Angeles Unified School District (LAUSD) middle school. The success and impact of ACE led to its nationwide implementation. From 1995-2000, EduCare was a lead training agency for the LEARN Annenberg School Reform.

Since 2009, we have managed afterschool programs throughout Los Angeles County. Today, we annually serve more than 30,000 students through our **Afterschool Programs** at 18 middle and high schools, and offer **ACE** at more than 50 schools.

Heartset® Education Certification, our professional development program, trains teachers throughout California each year, while our **Parent & Family Skills Development Workshops** address the specific needs of families.

EduCare's **Heartset Education** creates positive, supportive environments that assist schools, school districts, agencies serving youth, teachers, and parents to develop supportive communities that prepare young people to lead fulfilling lives.



EduCare prepares youth to become high achievers; promotes healthy relationships in the home and in the community; and prevents destructive social behaviors such as substance abuse, violence, and crime.

Our programs have been widely cited as outstanding models for innovative, sustained change.

Our approach is grounded in a **Growth Heartset®**. Just as one could think of a *growth mindset* as a frame of *mind* that brings a positive focus to one's motivation, effort, and approach, a **Growth Heartset** is a frame of *heart* that brings kindness, empathy, and connection to our emotional environment. It builds communities of caring from the inside out. Educators teach, support and empower students to develop into courageous adults, becoming authentic, confident, valuable leaders who are forces for good in the world.

Scientific studies of high-quality SEL programs have shown the positive impact such an approach can have on academic outcomes. These programs help students feel more connected and attached to their schools, and can significantly improve their skills, attitudes, and behaviors.

A Growth Heartset is not only essential for success in the classroom, it is a key factor of success in the workplace, as demonstrated by two recent studies conducted by Google (now Alphabet) on workplace success. Findings showed that seven of the eight top characteristics of success were soft skills – such as empathy, being able to communicate and listen, and being open to different points of view.

As a pioneer of SEL for nearly three decades, EduCare skillfully incorporates the **five keys to successful SEL – self-awareness, self-management, social awareness, relationship skills, and responsible decision-making** within our professional development programs. Our Heartset Education Leadership Certification Program, which includes teachers, school administrators, and district representatives throughout California, is designed to inspire educators to more enthusiastically and effectively engage and teach students.

Every child, regardless of background, deserves opportunities. Each child deserves to be loved. EduCare has demonstrated that a heart-centered approach to education works.



*Every child, regardless of background, deserves opportunities.
Every child deserves to be loved. EduCare has demonstrated that a
heart-centered approach to education works.*

Who we serve



Over 80% of LAUSD families live below the poverty line. Latino youth make up 54% of California's public school population, yet typically have lower graduation rates and test scores than their white classmates in most parts of the state.

EduCare's programs benefit students who need us most.

An average of 91% of Afterschool Program participants are eligible for free or reduced-price lunch. Of our active participants, 12% are English Language Learners, 9% are Special Education students, 3% are homeless and 1.1% are foster youth.

All too often, these students live in a culture of violence, bullying and trauma, at home and in their communities.

They often face seemingly insurmountable obstacles. With so many challenges and barriers in their lives, it is no surprise that their academic outcomes have traditionally been low. For too many students from under-resourced and disadvantaged communities, learning takes a back seat to what is outside the classroom – poverty and crime.

Our efforts to develop compassionate schools are needed now more than ever.

34,643

*students participated
in EduCare programs
during 2019-20*

OUR STUDENTS ARE:

91%

Eligible for free or reduced price meals

12%

English-language learners

3%

Homeless

1.1%

Foster youth

9%

Special Education students

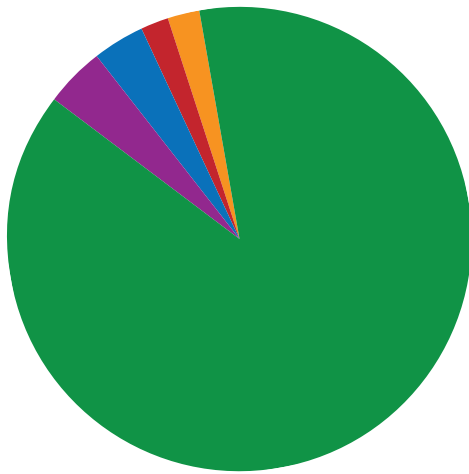
49.1%

Female

50.9%

Male

OUR STUDENTS ARE:



- Hispanic 88.1%
- African-American 4.2%
- Asian 3.5%
- Caucasian 2.1%
- Other 2.0%

Our programs

Bringing Growth Heartset® to programs

Our programs are extensive and varied, and designed to address the specific needs of the three primary groups we serve:

Students

Serving nearly 35,000 students in Los Angeles Unified School District and Lynwood Unified School District, our ACE, ACE Initiative, and Afterschool Programs incorporate the Social-Emotional Learning (SEL) principles which EduCare has employed since its inception. Heartset Education instills kindness into the learning environment, allowing students to thrive.

Educators

Bringing Heartset Education principles to programs addressing the multiple challenges faced by teachers, school staff, and school administrators, shifts the culture of schools in very specific ways – inspiring schools to create a culture of caring that addresses not just students' needs, but those of educators as well.

Parents

EduCare recognizes that just as our schools foster growth and learning for students in underserved communities, parents and guardians provide an essential foundation for positive growth. By cultivating a Growth Heartset at home, both students and families benefit.

Social-Emotional Learning (SEL) recognizes that as essential as it is to develop intellectual skills, it is just as essential to be able to manage emotions, foster and maintain healthy relationships, set and achieve goals, and make positive choices.

EduCare creates a learning environment of genuine caring, self-discovery, and empowerment by developing Heartset Education for students, parents, and educators.

ACE (Achievement and Commitment to Excellence):

Our flagship program for students, firmly rooted in SEL, promotes the skills and self-confidence needed to achieve academic excellence.

ACE Initiative: Currently in five Los Angeles schools; EduCare staff members support students, teachers, and parents to build schools infused with kindness, empathy, and human connection.

Afterschool Programs: Currently serving 30,000+ students annually, conducted at 21 high schools in Los Angeles and Lynwood Unified School Districts, including one Green Dot Public Schools high school, and two LAUSD middle schools.

Specialized Student Support Services: These include Case Management Support, English Language Learners (ELLs) Support, Substance Abuse Prevention & Intervention, and Leadership and Service Learning.

Heartset Education Professional Development: Currently offering Heartset Education Certification for teachers, staff, and afterschool personnel, as well as the Educator Institute, developing compassionate learning environments for all students.

Parent & Family Skills Development Workshops: Parents learn and develop skills to create nurturing environments and strong foundations that support their child's goals.



In 2019-20, Growth Heartset programs served nearly 35,000 students in Los Angeles Unified School District and Lynwood Unified School District, through our ACE, ACE Initiative, and Afterschool programs.

ACE: Our flagship youth development program

EduCare's nationally recognized flagship youth development program, the **ACE Program** – introduced as a pilot program in 1987 – empowers disadvantaged, highly resilient students to achieve excellence in personal, social and academic pursuits. ACE effectively addresses barriers to learning by teaching students attitudes and behaviors that support success, starting with the ACE three-day program for middle and high school students, and followed by monthly workshops.

ACE is the forerunner of many of today's educational movements, such as Character Education, Social-Emotional Learning (SEL), and Trauma-Informed Teaching. The program focuses on four essential SEL components:

Character Development: confidence building, positive decision making and constructive choices;

Personal Management: personal responsibility and accountability;

Emotional Intelligence: managing anger, fear, rejection and peer pressure; and

Interpersonal Skills: communication, conflict resolution, problem-solving, and team building.

In response to requests to deepen and sustain the impact of ACE, EduCare began the **ACE Initiative (AI)** in 2017. AI weaves Heartset® Education into the fabric and culture of a school, providing on-site staff and an integrated, year-long foundation of ACE workshops, events, and support activities for students, educators, and parents.

Cost-efficient and results driven, AI is designed to be replicated and enhanced by schools, school districts, and youth organizations committed to building compassionate learning communities.



I have been around high quality afterschool and youth development work for over 25 years. What I witnessed while visiting the ACE Program was some of the most transformational and powerful moments I have ever seen.

Michael R. Funk, CA Department of Education's Expanded Learning Division Director, quoted after visiting ACE at Augustus Hawkins High School

EduCare's ACE Program

effectively addresses barriers to learning by teaching students attitudes and behaviors that support success.

ACE Initiative

weaves Heartset® Education into the culture of a school to provide year-long support for students, teachers, and parents.

ACE INITIATIVE PARTICIPATION 2019-2020

1,600 Students

140 Educators

500 Parents

42

Middle & high schools where ACE workshops were held during 2019/2020



English-Language Arts mean scale scores improved by

35.7 points

for ACE participants*

4,332

Students participated in EduCare's ACE Program during 2019/2020



Math state standard mean scale scores improved by

30.9 points

for ACE participants*

*Figures for scores are from 2017-2018.

Afterschool Programs

Afterschool: Creating opportunities

Conducted within our framework of SEL and Heartset® Education, EduCare's Afterschool Programs go beyond simply providing a safe afterschool environment – to actively engage students in life-changing opportunities for learning, leadership, and growth.

Our afterschool programs, presently conducted at 18 Los Angeles Unified School District (LAUSD) high schools, two Lynwood Unified School District (LUSD) high schools, one Green Dot Public Schools high school, and two LAUSD middle schools, focus on academic, enrichment and recreation activities funded by 21st Century Community Learning Center ("21st CCLC") grants.

We understand that low self-esteem, doubt, fear, and uncertainty can often be the greatest barriers to a student's achievement, so we empower our students to believe in themselves as we provide them with the tools they need to succeed. Our programs are designed to assist students to develop their unique abilities, build positive relationships and find relevance in their educational experience.

EduCare's offerings are unique to each school and typically include homework assistance and tutoring, STEM, academic enrichment, structured fitness classes, and performing and fine arts activities.

During 2020, following the start of remote learning, EduCare's afterschool staff created the **Virtual Annex**. Ultimately, it included more than 600 unique pre-recorded videos, available to all students, featuring academics, STEM, arts, health and fitness, and more.



Compared to students who do not participate in extracurricular activities, those who do are 400% more likely to go to college.

EDUCARE'S AFTERSCHOOL PROGRAMS

- Abraham Lincoln High School
- Alain Leroy Locke College Preparatory Academy
- Augustus Hawkins High School
- Bell High School
- Cesar E. Chavez Learning Academies
- Diego Rivera Learning Complex
- Downtown Magnets High School
- Dr. Maya Angelou Community High School
- Esteban E. Torres High School
- Jordan High School
- Lynwood High School
- Marco Antonio Firebaugh High School
- Panorama High School
- Robert F. Kennedy Community Schools
- San Fernando High School
- San Fernando Institute of Applied Media
- STEM Academy of Hollywood at Bernstein High School
- Sun Valley High School
- Sylmar Biotech Health and Engineering Magnet
- Sylmar Charter High School
- Van Nuys High School
- Washington Preparatory High School
- Walnut Park Middle School

PARTICIPANTS MEET OR EXCEED STANDARDS

24,189 students participated in EduCare's Afterschool Programs

23 middle & high schools with EduCare as lead Afterschool Program provider

15.4% better in English Language Arts than non-participants*

12.6% reclassified as Fluent English Proficient

12.1% better in math than non-participants*

4.0% more credits out of credits attempted than non-participants

* California state standardized testing was cancelled during 2019-20; figures represent a 2-year retrospective.

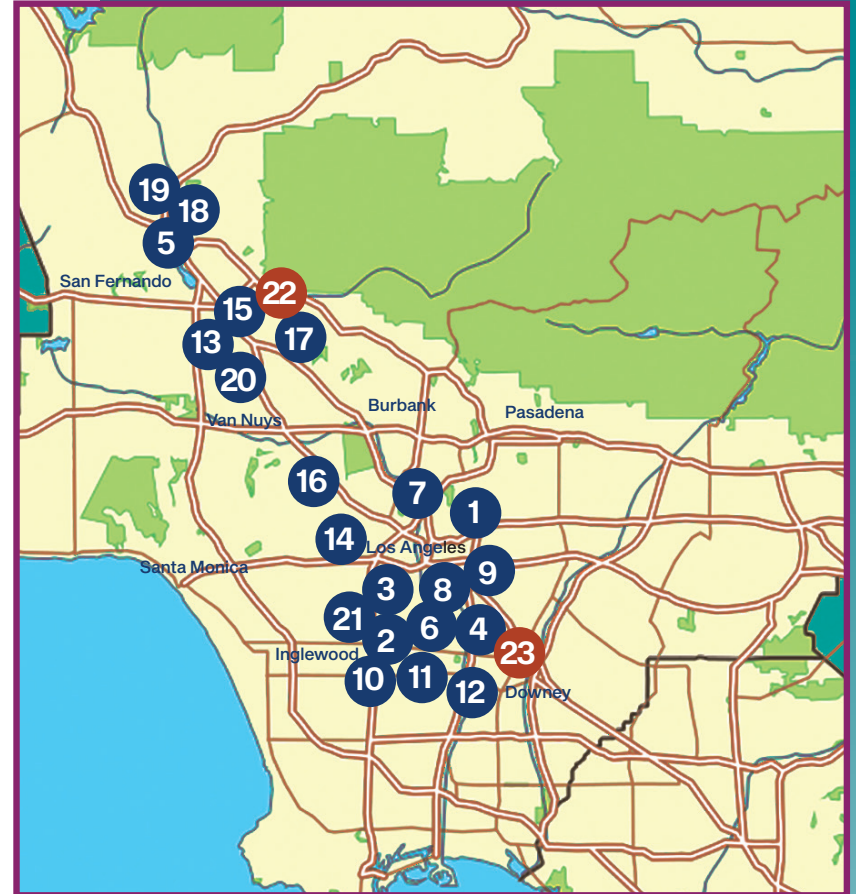
Core afterschool sites

HIGH SCHOOLS

- 1 *Abraham Lincoln High School, Los Angeles*
- 2 *Alain Leroy Locke College Preparatory Academy, Los Angeles*
- 3 *Augustus Hawkins High School, Los Angeles*
- 4 *Bell High School, Bell*
- 5 *Cesar E. Chavez Learning Academies, San Fernando*
- 6 *Diego Rivera Learning Complex, Los Angeles*
- 7 *Downtown Magnets High School, Los Angeles*
- 8 *Dr. Maya Angelou Community High School, Los Angeles*
- 9 *Esteban E. Torres High School, Los Angeles*
- 10 *Jordan High School, Los Angeles*
- 11 *Lynwood High School, Lynwood*
- 12 *Marco Antonio Firebaugh High School, Lynwood*
- 13 *Panorama High School, Panorama City*
- 14 *Robert F. Kennedy Community Schools, Los Angeles*
- 15 *San Fernando High School, San Fernando*
- 16 *STEM Academy of Hollywood at Bernstein High School, Los Angeles*
- 17 *Sun Valley High School, Sun Valley*
- 18 *Sylmar Biotech Health and Engineering Magnet, Sylmar*
- 19 *Sylmar Charter High School, Sylmar*
- 20 *Van Nuys High School, Van Nuys*
- 21 *Washington Preparatory High School, South Los Angeles*

MIDDLE SCHOOLS

- 22 *San Fernando Institute of Applied Media, San Fernando*
- 23 *Walnut Park Middle School, Walnut Park*



Specialized Student Support Services

Targeted attention: Specialized Student Support Services

EduCare also provides Specialized Student Support Services on over 30 school campuses throughout the Los Angeles Unified School District (LAUSD), via LAUSD/Beyond the Bell. These programs focus on case management, leadership and service learning, English-language learners support, and substance abuse prevention and intervention.

Take Action Campaign (TAC) is a far-reaching initiative launched in 2008 by LAUSD's Beyond the Bell (BTB), and facilitated by EduCare and several community partners. Two years after TAC launched, it was joined by **Middle School Take Action Campaign, or MTAC**. In 2019-20, 34 high schools and 32 middle schools participated in TAC and MTAC.

Working with thousands of students, TAC and MTAC represent a joint effort of schools, afterschool providers, and local community organizations – all united around giving students leadership skills, celebrating the arts, serving our communities, and empowering students to mentor their peers. Additional initiatives that have grown out of TAC and MTAC include programs assisting students to improve their language skills, and addressing tobacco use among students.

These comprehensive initiatives develop leaders who bring out the best in themselves by serving common, student-led goals. EduCare is proud to be an ongoing participant in each of these important projects.



Take Action Campaign (TAC)

TAC combines arts, civics, and leadership. It has incorporated the Civic Action Component of the campaign to empower student leaders' events.

Middle School Take Action Campaign (MTAC)

MTAC is a student leadership program that helps reduce youth violence, reduce high school dropout rates, improve student achievement, promote higher education, facilitate service learning, and promote visual/performing arts and STEAM programs.

Language in Action Program (LAP)

LAP is an afterschool program providing language-focused activities, strengthening English Language Development, improving self-confidence, and increasing overall involvement in school.

Tobacco-Use Prevention Education Program (TUPE)

TUPE motivates and assists students to reduce or quit smoking.

Advocates for Healthy Choices Program (AFHC)

AFHC is comprised of student leaders who coordinate campaigns to raise awareness amongst their peers on the harmful effects of tobacco products, such as e-cigarettes and vaping pens.

Specialized Student Support Services

PARTICIPATING SCHOOLS BY PROGRAM

● MTAC

ASGL (@RFK)
Byrd MS
Carnegie MS
Clinton MS
Elizabeth LC
Foshay MS
Gage MS
Maclay MS
Maces MS
Nimitz MS
Nava MS
Obama MS
Ochoa MS
Olive Vista MS
Orchard Academies
San Fernando MS
Van Nuys MS
Walnut Park MS
Y.O.K.A.

● TAC

Bell HS
Canoga Park HS
César Chavez LA
Diego Rivera HS
Downtown Magnets HS
Esteban Torres HS
Augustus Hawkins HS
Lincoln HS
Maya Angelou HS
RFK/LAHS
RFK/SVAH

Roosevelt HS
San Fernando HS
Sun Valley HS
Sylmar HS
Van Nuys HS
Washington Prep HS

● TUPE

Bell HS
Belmont HS
Canoga Park HS
César Chavez LA
Diego Rivera HS
Dorsey HS
Downtown Magnets HS
Eagle Rock HS
Esteban Torres HS
Fairfax HS
Augustus Hawkins HS
Hamilton SH
Hollywood SH
Huntington Park HS
Jordan SH
Lincoln HS
Manual Arts HS
North Hollywood HS
Panorama HS
RFK/SVAH
Roosevelt HS
Roybal LC
San Fernando HS
STEM@Bernstein HS
Sun Valley HS
Sylmar SH
University HS

Van Nuys HS
Washington Prep HS
West Adams HS
Wilson HS

● AFHC

Bell HS
Belmont HS
Canoga Park HS
César Chavez LA
Diego Rivera HS
Dorsey HS
Downtown Magnets HS
Eagle Rock HS
Esteban Torres HS
Fairfax HS
Augustus Hawkins HS
Hamilton SH
Hollywood SH
Huntington Park HS
Jordan SH
Lincoln HS
Manual Arts HS
Marshall HS
North Hollywood HS
Panorama HS
RFK/SVAH
Roosevelt HS
Roybal LC
San Fernando HS
STEM@Bernstein HS
Sun Valley HS
Sylmar SH
University HS
Van Nuys HS

Washington Prep HS
West Adams Prep HS
Wilson HS

● LAP

Belmont HS
César Chavez LA
Diego Rivera CATS
Diego Rivera Green Design
Esteban Torres/ELAPAM
Esteban Torres/ELARA
Esteban Torres/Eng & Tech
Esteban Torres HAAT
Esteban Torres SJLA
Maya Angelou HS
RFK/LAHS
RFK/SVAH
RFK/ASGL
RFK/NOW
Roybal LC
STEM@Bernstein HS
Sun Valley HS
West Adams HS
Haddon ES
Humphreys ES
Mack ES
Norwood ES
Valerio ES

Abbreviations

ES Elementary School
MS Middle School
HS High School
SH Senior High
LC Learning Center

STUDENTS SERVED BY PROGRAM*

(2019-20)

TAC	194
TUPE	308
AFHC	290
LAP	132

*Figures for MTAC participation were unavailable at the time of publication



MTAC Middle School Take Action Campaign
TAC Take Action Campaign
TUPE Tobacco Use Prevention Education
AFHC Advocates for Healthy Choices
LAP Language in Action



*This workshop/training was great...
to connect more with myself,
our students, and others.*

*I think Growth Heartset is
the most essential way to build up
our students.*

The primary goal of EduCare’s **Heartset® Education Professional Development** is to provide school leaders, teachers, and afterschool practitioners new skills for developing a growth heartset in their teaching and learning. Participants gain the knowledge and peer support to effectively train their respective organizations’ staff in growth heartset principles and practices; promote and implement social emotional learning; and establish more compassionate school culture and climate initiatives in their respective regions, schools, and organizations.

EduCare’s Heartset Education Professional Development offers our **Heartset Education Certification Course**, two-day **Educator Institute**, **Professional Development Workshops**, and **Parent & Family Skills Development Workshops**.

Our year-long **Heartset Education Certification Course** (created as a “train-the-trainer” model) gives school leaders, teachers, and afterschool practitioners practical skills to empower their respective staff to establish successful learning environments infused with caring, connectivity, and proven SEL practices.

The Los Angeles County Office of Education’s (LACOE) Afterschool Division contracted with EduCare in June 2018 to deliver the year-long Certification Course for afterschool agency leaders county-wide. The course completed in April 2019, and its success led to the California Department of Education’s Expanded Learning Division implementing a Heartset Education Certification Course for afterschool leaders statewide, starting in October 2019. During 2020, as schools shifted to remote learning, EduCare quickly pivoted to bring courses online, maintaining and expanding the ability to work directly with educators regardless of their location.

Professional Development Workshops enable educators to gain skills and tools to support students and improve classroom environments. Topics include honoring and teaching the whole child, trauma informed teaching, conflict resolution, tolerance and resiliency skill-building, emotional literacy, and effective communication. Schools can choose from a variety of high-quality workshops targeted to the specific needs of their school.

Professional Development Workshops

During 2020, we added virtual workshops to our existing in-person, interactive workshops, growing opportunities to reach teachers and expanded learning professionals in locations outside the Southern California region. **EduCare Foundation Professional Development** promotes Social-Emotional Learning through its unique framework of eight skills for Heartset® Education.

Our workshops include:

- Heartset Skill #1:** Seeing the Best in Everyone – Honoring
- Heartset Skill #2:** Positively Reinforcing – Praising
- Heartset Skill #3:** Listening from the Heart
- Heartset Skill #4:** The Power of Choice – Personal Responsibility
- Heartset Skill #5:** Resolving Conflict
- Heartset Skill #6:** Moving from Judgment to Forgiveness
- Heartset Skill #7:** Turning Challenges into Learning Opportunities
- Heartset Skill #8:** Giving and Receiving

Additional workshops and trainings include:

- Growth Heartset: “Establishing a Culture of Caring” / Building Connections** Develops the experience of Growth Heartset while learning tools and skills to bring to schools, programs, or organizations – creating cultures of greater caring, compassion and success.
- Mindfulness for Peace and Calm** Provides inspiration, connection, and mindfulness meditation by focusing on opportunities to pause, reset, and experience greater peace and calm. Mindfulness tools allow participants to connect with fellow educators, create community, and share support and encouragement.
- Essential Self Care** Assists educators to stay resilient, connected, and manage stress – skills needed now more than ever.

EduCare offers customized workshops for specific requirements.

2019-2020 PROFESSIONAL DEVELOPMENT WORKSHOPS

1,406

educators
participated in

39

face-to-face workshops

&

2,000

educators
participated in

22

online workshops

Parent & Family Skills Development Workshops

PARENTS LEARN TOOLS THAT ASSIST THEM TO:

Build self-esteem at home

Motivate & inspire children

Develop & improve communication

& listening skills

Shift stress to success

Foster cooperation & positive attitudes

Increase personal self-care

Create a climate for positive, rewarding

family relationships

Increase their involvement at school

Motivate other family members to

become more active in their

school community

Build facilitating skills for presenting

parenting workshops



EduCare offers **Parent & Family Skills Development Workshops** because we recognize that youth development begins at home. Raising children is no small task – and instructions are not included. We assist parents and guardians by providing tools to effectively communicate and relate to their children.

Workshops teach strategies for parenting with greater confidence, effectiveness, and personal fulfillment.

Parents and caregivers learn and develop the skills that create a nurturing home environment, provide positive discipline, and build a strong foundation to support their children’s academic and personal growth.

As with all our workshops, programs, and trainings, EduCare made Parent & Family Skills Development Workshops available online in 2020.

2019-2020

PARENT & FAMILY SKILLS DEVELOPMENT WORKSHOPS

1,168

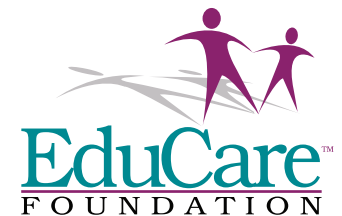
Parents and guardians participated in-person

300

Parents and guardians participated online

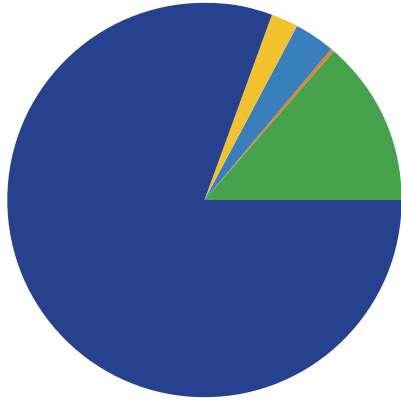
RECOGNITION FOR PROGRAMS AND LEADERSHIP

- ★ *The President's Volunteer Service Award*
(2004)
- ★ *ACE recognized for outstanding service at San Fernando High School*
California State Assemblymember Felipe Fuentes & California State Senator Alex Padilla (2008)
- ★ *High School Innovator Award, "Take Action Student Leadership Campaign" collaboration*
California Afterschool Network (2010)
- ★ *ACE named a "Best Practice in Summer Programs"*
Learning in Afterschool and Summer (LIAS)
(San Francisco, 2012)
- ★ *EduCare After School Programs recognized as A Best Practice / Dropout Prevention*
Afterschool Alliance (D.C., 2012)
- ★ *David Chow Humanitarian Award*
Awarded to Stu Semigran, EduCare's President and Co-Founder, for work in education and serving youth (2012)
- ★ *Best Practice in Dropout Prevention*
Cited in *Expanding Minds and Opportunities*,
Dr. Terry Peterson (2013)
- ★ *ACE Program cited in Temescal Associates' report "Promising Activities, Practices, and Resources Promoting SEL and Character Skills in Expanded Learning Programs"* (2018)



TOTAL REVENUE

\$7,128,200



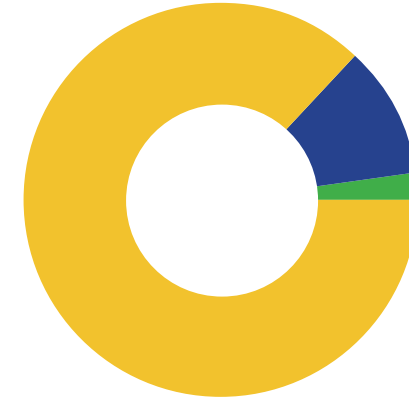
TOTAL EXPENSES

\$6,888,877



PROGRAM EFFICIENCY

(per dollar spent)



● Government grants	\$ 5,714,008
● Contracted services	981,198
● Individual/In-kind	144,805
● Foundations	272,046
● Corporations	16,143
Total	\$7,128,200

● Program services	\$ 5,750,047
● Administrative and General Operating costs	1,019,937
● Fundraising and Financial Development	118,893
Total	\$6,888,877

● Program services	\$0.83
● Administrative and General Operating costs	0.15
● Fundraising and Financial Development	0.02
Total	\$1.00

Board of Directors

Nicholas Brown
Chairman

Tom Forbath
Treasurer

Katherine Hall
Secretary

Brian Evans

Peter Felsmann

Joey Hubbard

Jolie Martin

Susan Saltz

Kamin Samuel

Candace Semigran

Stu Semigran

Management Team

Stu Semigran
President and Co-Founder

Jill Jacobson
Chief Operating Officer

Lorena Sanchez
*Vice President of
Program Operations*

Armando Diaz
Program Director

Robert Underhill
Finance Director

Leadership Team

Ivan Haro
Regional Manager

Gerardo Mungaray
Regional Manager

Jearnaah Sampson
Regional Manager

Carlos Hernandez
Special Projects Manager

Geneva "Gigi" Barba
Special Projects Coordinator

Brianna Zavala
Special Projects Coordinator

Carolina Mendoza Franco
Special Projects Coordinator

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Event Production Manager

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educating the heart is no
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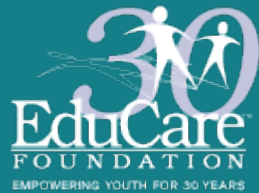
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