



**LOVE IS THE FOUNDATION OF EDUCATION.
WE PUT LOVE INTO ACTION EVERY DAY.**



EduCare Foundation *2018-19 Annual Report*

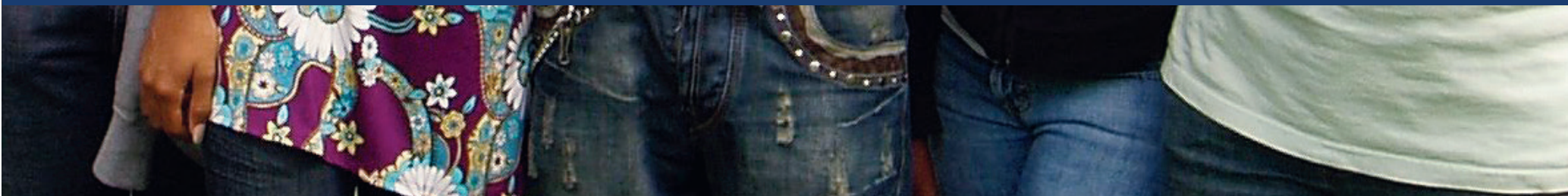


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Our vision

EduCare is effectively providing exemplary transformational education and afterschool programs for youth and those who support them.

EduCare is preparing youth to be healthy, whole, successful and contributing citizens, and is empowering adults to be inspiring and supportive role models.

EduCare is recognized as a leading and innovative youth service provider. EduCare is financially healthy with abundant resources to responsibly manage and expand its programs and seamlessly run the operations, including taking great care of our people.

Our mission:

To inspire and empower young people to become responsible citizens, compassionate leaders, and to live their dreams.



Our values

- *Children are our future*
- *Every child is valuable*
- *Care for yourself and others*
- *Trust and be trustworthy*
- *Everyone makes a difference*
- *We teach what we live*

For too many students from underserved communities, learning often takes a back seat to issues in their lives: poverty, trauma, and stress. These challenges can seem insurmountable without proper support and guidance. All too often, academic outcomes have been poor. It is clear that in the communities we serve, youth need programs and services to build skills and resiliency, as well as supportive learning environments focusing on their social and emotional needs.

There is now a growing acceptance of the need for a heart-centered, whole-child approach – educating the intellect, the heart, and the character of our young people. More and more educational leaders are understanding the truth in what Aristotle wrote, “Educating the mind without educating the heart, is no education at all.”

EduCare’s unique approach to social-emotional learning (SEL) is Heartset® Education. We are all familiar with *mindset* – a frame of mind. *Heartset* is a kindness of heart. EduCare’s Heartset® Education establishes compassionate, learning environments where youth can flourish and realize their full potential.

Since 1990, EduCare has grown into a vibrant organization serving over 30,000 students each year. Outcomes show that EduCare’s holistic, sustainable solutions work.

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When children are genuinely loved, and when they are given resources and guidance, they succeed. In addition, they respond positively to the needs and feelings of others.



When children are genuinely loved and are given resources and guidance, they succeed. In addition, they respond positively to the needs and feelings of others. The results show that more students stay in school and graduate. And students, families, and communities thrive.

We hope that you are as inspired as we are, when you learn about the successes of students and schools who we have been fortunate to serve.

We deeply believe that every young person deserves the opportunity to become the very best version of themselves, to reach their fullest potential.

Thank you – together, we hold the dreams for all young people!

With my appreciation,



Stu Semigran
President and Co-Founder
EduCare Foundation

EduCare deeply believes
that every young person deserves the opportunity
to become the very best version of themselves.



Stu Semigran
President and Co-Founder
EduCare Foundation

Our history *heartset*

In 1987, Stu Semigran, EduCare President and Co-Founder, piloted the **ACE (Achievement and Commitment to Excellence) Program** in a Los Angeles Unified School District (LAUSD) middle school. The success and impact of ACE led to its implementation nationwide. From 1995-2000, EduCare was a lead training agency for the LEARN Annenberg School Reform.

Since 2009, we have managed afterschool programs throughout Los Angeles County. Today, we annually serve more than 30,000 students through our **Afterschool Programs** at 18 middle and high schools, and offer **ACE** at more than 50 schools. **Heartset® Education Certification**, our professional development program, trains teachers throughout California each year, while our **Parent & Family Skills Development Workshops** address the needs of families.

EduCare's **Heartset Education** creates positive, supportive environments that assist schools, school districts, agencies serving youth, teachers, and parents to prepare young people to lead fulfilling lives.

“*Educating* the mind without educating the heart is no education at all.”
Aristotle



EduCare prepares youth to become high achievers; promotes healthy relationships in the home and in the community; and prevents destructive social behaviors such as substance abuse, violence, and crime.

Our programs have been widely cited as outstanding models for innovative and sustained change. Since our incorporation in 1990, over 230,000 students, and 36,000 teachers and parents at more than 420 schools have benefited from our programs nationally and abroad.

Our approach is grounded in a **Growth Heartset®**.

Just as one could think of a **growth mindset** as a frame of mind that brings a positive focus to one's motivation, effort, and approach, a **Growth Heartset** is a frame of heart that brings kindness, empathy, and connection to our emotional environment. It builds communities of caring from the inside out. Educators teach, support and empower students to develop into courageous adults, becoming authentic, confident, valuable leaders who are forces for good in the world.

Scientific studies of high-quality SEL programs have shown the positive impact such an approach can have on academic outcomes. These programs help students feel more connected and attached to their schools, and can significantly improve their skills, attitudes, and behaviors.

A Growth Heartset is not only essential for success in the classroom, it is a key factor of success in the workplace, as demonstrated by two recent studies conducted by Google (now Alphabet) on workplace success. Findings showed that seven of the eight top characteristics of success were soft skills – such as empathy, being able to communicate and listen, and being open to different points of view.

As a pioneer of SEL for nearly three decades, EduCare skillfully incorporates the **five keys to successful SEL – self-awareness, self-management, social awareness, relationship skills, and responsible decision-making** within our professional development programs. Our Heartset Education Leadership Certification Program, which includes teachers, school administrators, and district representatives throughout California, is designed to inspire educators to more enthusiastically and effectively engage and teach students.

Every child, regardless of background, deserves opportunities. Each child deserves to be loved. EduCare has demonstrated that a heart-centered approach to education works.



Who we serve

heartset



Some of the opportunity gaps our students live with every day:

- ***Over 80% of LAUSD families live below the poverty line.***
- ***Latino youth make up 54% of California's public school population, yet have lower graduation rates and test scores than their white classmates in most parts of the state.***
- ***Youth involved in extracurricular activities are 400% more likely to go to college than those who aren't. Yet due to lack of funding, many schools are forced to cut afterschool programs.***

EduCare's programs benefit students who need us most.

An average of 89% of Afterschool Program participants are eligible for free or reduced-price lunch. Of our active participants, 11.5% are English Language Learners, 8.9% are Special Education students, 3.9% are homeless and 0.7% are foster youth.

All too often, these students live in a culture of violence, bullying and trauma, at home and in their communities. They often face seemingly insurmountable challenges. With so many challenges and barriers in their lives, it is no surprise that their academic outcomes have traditionally been low.

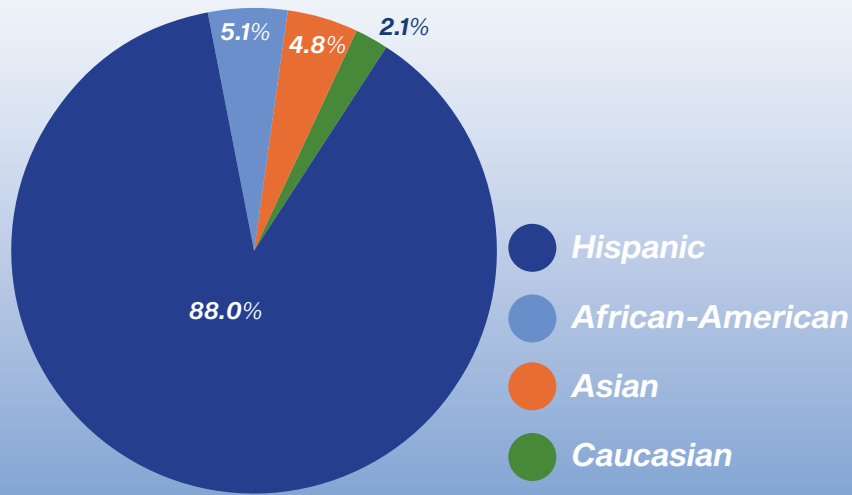
For too many students from under-resourced and disadvantaged communities, learning takes a back seat to what is outside the classroom – poverty and crime. Our efforts to develop compassionate schools are needed now more than ever.

34,643

***students participated
in EduCare programs
during 2018-19***

heartset Who we serve: by the numbers

Our students are:



Of the students we serve:

89%

are eligible for free or reduced price meals

11.5%

are English-language learners

3.9%

are homeless

49.1%

are female

8.9%

are Special Education students

50.9%

are male

0.7%

are foster youth



EduCare programs: overview

Our platform

Bringing Growth Heartset® to programs

Our programs are extensive and varied, and designed to address the specific needs of the three primary groups we serve:

Students

Serving nearly 35,000 students in Los Angeles Unified School District and Lynwood Unified School District, our ACE, ACE Initiative, and Afterschool Programs incorporate the social-emotional learning principles which EduCare has employed since its inception. Heartset Education instills kindness within the learning environment, allowing students to thrive.

Educators

By bringing Heartset Education principles to programs addressing the multiple challenges faced by teachers, school staff, and school administrators, EduCare assists to shift the culture of schools in very specific ways – inspiring schools to create a culture of caring that addresses not just students’ needs, but those of educators as well.

Parents

EduCare recognizes that just as our schools foster growth and learning for students in underserved communities, parents and guardians provide an essential foundation for positive growth. By cultivating a Growth Heartset at home, both students and families benefit.

Social-Emotional Learning (SEL) recognizes that as essential as it is to develop intellectual skills, it is just as essential to be able to manage emotions, foster and maintain healthy relationships, set and achieve goals, and make positive choices. EduCare creates a learning environment of genuine caring, self-discovery, and empowerment by developing Heartset® Education for students, parents, and educators.

Similar to the way a growth mindset is a frame of mind that positively focuses one’s approach to challenges in life, a “growth heartset” is a frame of heart. It creates a kind and compassionate learning environment that enables young people to flourish in spite of life’s challenges.

ACE (Achievement and Commitment to Excellence):

Our flagship program for students, firmly rooted in SEL, promotes the skills and self-confidence needed to achieve academic excellence.

ACE Initiative: Currently in five Los Angeles schools; EduCare staff members support students, teachers and parents to build schools infused with kindness, empathy and human connection.

Afterschool Programs: Currently serving 30,000+ students annually, conducted at 17 high schools and one middle school in Los Angeles and Lynwood Unified School Districts.

Specialized Student Support Services: These include Case Management Support, English Language Learners (ELLs) Support, Substance Abuse Prevention & Intervention, and Leadership and Service Learning.

Heartset® Education Professional Development: Currently offering Heartset Education Certification for teachers, staff, and afterschool personnel, as well as the Educator Institute, developing compassionate learning environments for all students.

Parent & Family Skills Development Workshops: Parents learn and develop skills to create nurturing environments and strong foundations that support their child's goals.



In 2017-18, Growth Heartset® programs served nearly 35,000 students in Los Angeles Unified School District and Lynwood Unified School District, through our ACE, ACE Initiative, and Afterschool programs.

ACE Program & ACE Initiative



EduCare's nationally recognized flagship youth development program, the **ACE Program** – introduced as a pilot program in 1987 – empowers disadvantaged, highly resilient students to achieve excellence in personal, social and academic pursuits. ACE effectively addresses barriers to learning by teaching students attitudes and behaviors that support success, starting with the ACE three-day program for middle and high school students, and followed by monthly workshops.

ACE is the forerunner of many of today's educational movements, such as Character Education, Social-Emotional Learning (SEL), and Trauma-Informed Teaching. The program focuses on four essential SEL components:

Character Development: confidence building, positive decision making and constructive choices;

Personal Management: personal responsibility and accountability;

Emotional Intelligence: managing anger, fear, rejection and peer pressure; and

Interpersonal Skills: communication, conflict resolution, problem-solving, and team building.

EduCare's ACE Program

effectively addresses barriers to learning by teaching students

attitudes and behaviors that support success.

In response to requests to deepen and sustain the impact of ACE, EduCare began the **ACE Initiative** (AI) in 2017. AI weaves Heartset® Education into the fabric and culture of a school, providing on-site staff and an integrated, year-long foundation of ACE workshops, events, and support activities for students, educators, and parents.

Cost-efficient and results driven, AI is designed to be replicated and enhanced by schools, school districts, and youth organizations committed to building compassionate learning communities.

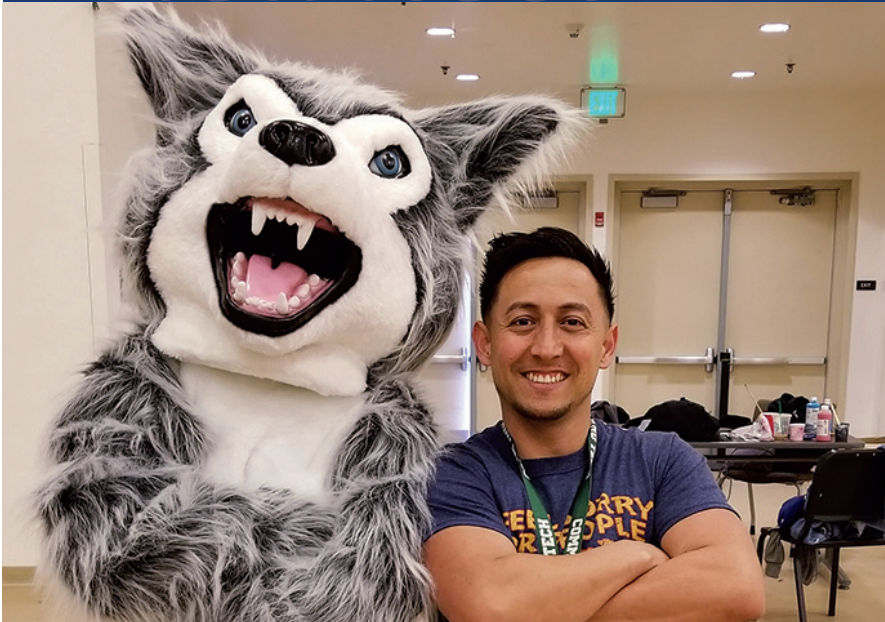
6,034

Students who participated in EduCare's ACE Program

5

High schools with yearlong, onsite ACE Initiative Programs

heartset ACE Program impact: by the numbers



Michael R. Funk, CA Department of Education's Expanded Learning Division Director, said after visiting ACE at Augustus Hawkins High School:

“ I have been around high quality afterschool and youth development work for over 25 years. What I witnessed while visiting the ACE Program was some of the most transformational and powerful moments I have ever seen. ”

41

Middle & high schools where ACE workshops have been held



English-Language Arts mean scale scores improved by

35.7

points for ACE participants*



Math state standard mean scale scores improved by

30.9

points for ACE participants*

*Figures for scores are from 2017-2018.

Afterschool programs

Heartset

Conducted within our framework of SEL and Heartset® Education, ***EduCare's Afterschool Programs go beyond simply providing a safe afterschool environment*** – by actively engaging students in life-changing opportunities for learning, leadership, and growth.

Our afterschool programs, presently conducted at 15 Los Angeles Unified School District (LAUSD) high schools, two Lynwood Unified School District (LUSD) high schools, and one LAUSD middle school, focus on academic, enrichment and recreation activities funded by 21st Century Community Learning Center (“21st CCLC”) grants.

We understand that low self-esteem, doubt, fear, and uncertainty can often be the greatest barriers to a student’s achievement, so we empower our students to believe in themselves as we provide them with the tools they need to succeed. Our programs are designed to assist students to develop their unique abilities, build positive relationships and find relevance in their educational experience.

EduCare’s offerings are unique to each school and typically include homework assistance and tutoring, STEM, academic enrichment, structured fitness classes, and performing and fine arts activities.

Youth involved in extracurricular activities
are 400% more likely to attend college than those
who don't participate in extracurricular activities.

EduCare Afterschool Programs

Abraham Lincoln High School
Augustus Hawkins High School
Bell High School
Cesar E. Chavez Learning Academies
Diego Rivera Learning Complex
Downtown Magnets High School
Dr. Maya Angelou Community High School
Esteban E. Torres High School
David Starr Jordan High School
Lynwood High School
Marco Antonio Firebaugh High School
Robert F. Kennedy Community Schools
San Fernando High School
Sun Valley High School
Sylmar Charter High School
Van Nuys High School
Washington Preparatory High School
Walnut Park Middle School



heartset Afterschool impact: by the numbers

18 Middle & high schools where EduCare is the lead Afterschool Program provider

27,627 Students who participated in EduCare's Afterschool Programs

Students meeting or exceeding standards

Afterschool participants tested

11.3%

better in English Language Arts than non-participants



Afterschool participants earned

10.8%

more credits out of credits attempted than non-participants

Afterschool participants tested

8.7%

better in math than non-participants

12.6%

of afterschool participants were reclassified as Fluent English Proficient

Participants graduated at a

23%

higher rate than non-participants

Core afterschool program sites

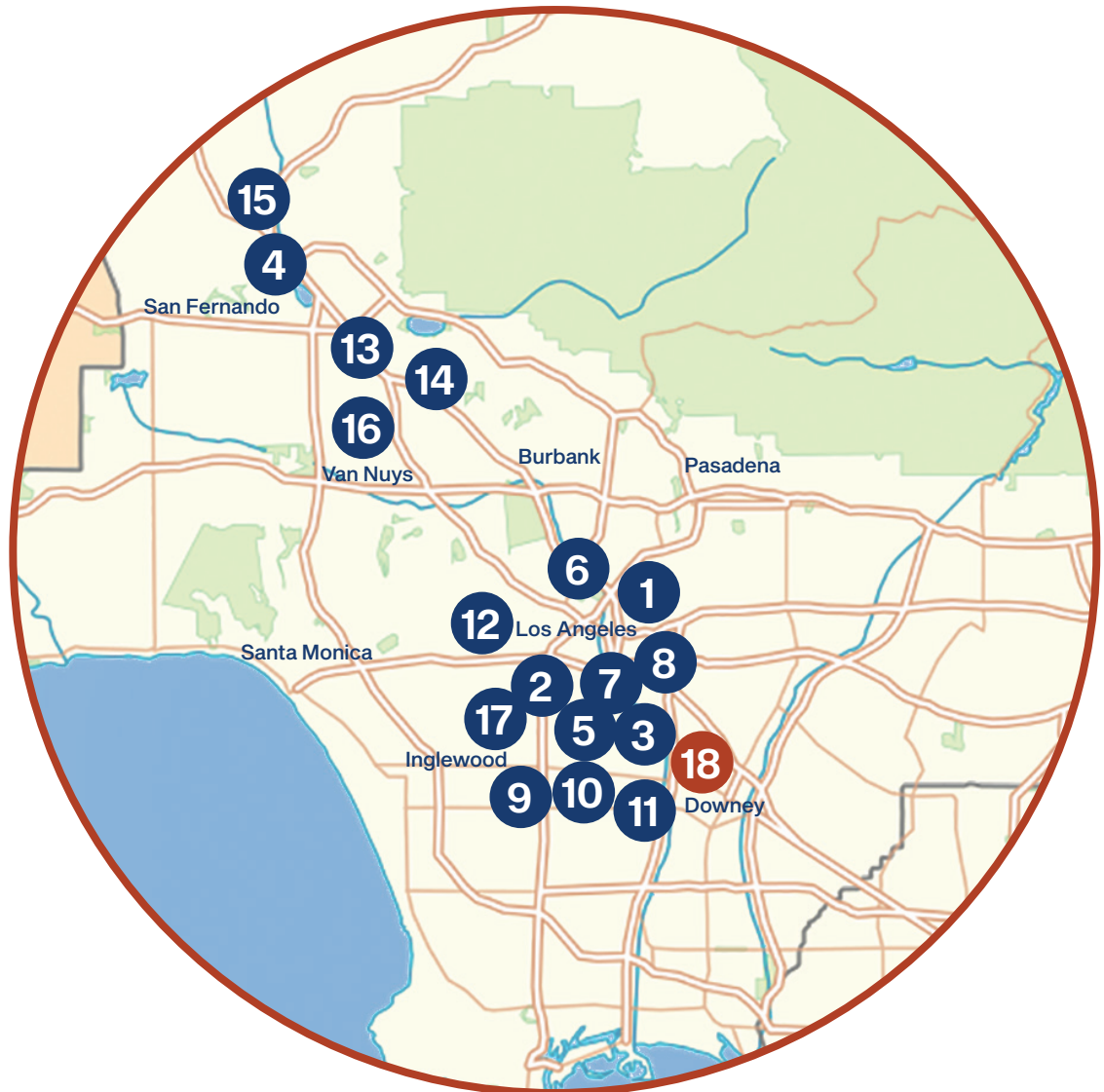


High Schools

- 1 Abraham Lincoln High School, Los Angeles
- 2 Augustus Hawkins High School, Los Angeles
- 3 Bell High School, Bell
- 4 Cesar E. Chavez Learning Academies, San Fernando
- 5 Diego Rivera Learning Complex, Los Angeles
- 6 Downtown Magnets High School, Los Angeles
- 7 Dr. Maya Angelou Community High School, Los Angeles
- 8 Esteban E. Torres High School, Los Angeles
- 9 Jordan High School, Los Angeles
- 10 Lynwood High School, Lynwood
- 11 Marco Antonio Firebaugh High School, Lynwood
- 12 Robert F. Kennedy Community Schools, Los Angeles
- 13 San Fernando High School, San Fernando
- 14 Sun Valley High School, Sun Valley
- 15 Sylmar Charter High School, Sylmar
- 16 Van Nuys High School, Van Nuys
- 17 Washington Preparatory High School, South Los Angeles

Middle School

- 18 Walnut Park Middle School, Walnut Park



Specialized Student Support Services: overview

EduCare also provides Specialized Student Support Services on over 30 school campuses, in partnership with Los Angeles Unified School District's (LAUSD's) Beyond the Bell Division. These programs focus on case management, leadership and service learning, English language learners support, and substance abuse prevention and intervention.

Take Action Campaign (TAC) is a far-reaching leadership and service initiative launched in 2008 by LAUSD's Beyond the Bell (BTB), and facilitated by EduCare and several community partners.

Two years after TAC launched, it was joined by **Middle School Take Action Campaign, or MTAC**. In 2018-19, 34 high schools and 32 middle schools participated in TAC and MTAC.

Working with thousands of students, TAC and MTAC represent a joint effort of schools, afterschool providers, and local community organizations – all united around giving students leadership skills, celebrating the arts, serving our communities, and empowering students to mentor their peers. Additional initiatives that have grown out of TAC and MTAC include programs assisting students to improve their language skills and addressing tobacco use among students.

These comprehensive initiatives develop leaders who bring out the best in themselves by serving common, student-led goals. EduCare is proud to be an ongoing participant in each of these important projects.

Take Action Campaign (TAC)

TAC combines Arts, Civics, and Leadership; it has incorporated the Civic Action Component of the campaign to empower student leaders' events.

Middle School Take Action Campaign (MTAC)

MTAC is a student leadership program that helps reduce youth violence, reduce high school dropout rates, improve student achievement, promote higher education, facilitate service learning, and promote visual/performing arts and STEAM programs.

Language in Action Program (LAP)

LAP is an afterschool program providing language-focused activities, strengthening English language development, improving self-confidence, and increasing overall involvement in school.

Tobacco-Use Prevention Education Program (TUPE)

TUPE motivates and assists students to reduce or quit smoking.

Advocates for Healthy Choices Program (AFHC)

AFHC is comprised of student leaders who coordinate campaigns to raise awareness amongst their peers on the harmful effects of tobacco products, such as e-cigarettes and vaping pens.



Specialized Student Support Services: numbers

Participating schools by program

● MTAC

ASGL (@RFK)
Audubon MS
Byrd MS
Clinton MS
Elizabeth LC
Gage MS
Maclay MS
Mann MS
Nimitz MS
Obama MS
Ochoa MS
Olive Vista MS
Orchard Academies
San Fernando MS
Twain MS
Van Nuys MS
Walnut Park MS
Y.O.K.A.
Sutter MS

● TAC

Cesar Chavez LC
San Fernando HS
Sun Valley HS
Sylmar HS
Van Nuys HS
Downtown Magnets HS
Lincoln HS
RFK/SVAH
Esteban Torres HS
Bell HS
Augustus Hawkins HS
Maya Angelou HS
Diego Rivera LC
Washington Prep HS
Roosevelt HS
Canoga Park HS

● TUPE

Bell HS
Fairfax HS
Lincoln HS
San Fernando HS
Robert F Kennedy Community Schools
Van Nuys HS

Washington Prep HS
Huntington Park HS
Roosevelt HS
Helen Bernstein HS
Diego Rivera LC
Dorsey SH
Eagle Rock HS
Hamilton SH
Augustus Hawkins HS
Monroe HS
University SH
Woodrow Wilson HS
Belmont SH
Canoga Park SH
Cesar Chavez LA
Downtown Magnets HS
Esteban Torres HS
Hollywood SH
Jordan SH
Manual Arts SH
Roybal LC
Sun Valley HS
Sylmar SH
West Adams Prep HS

● AFHC

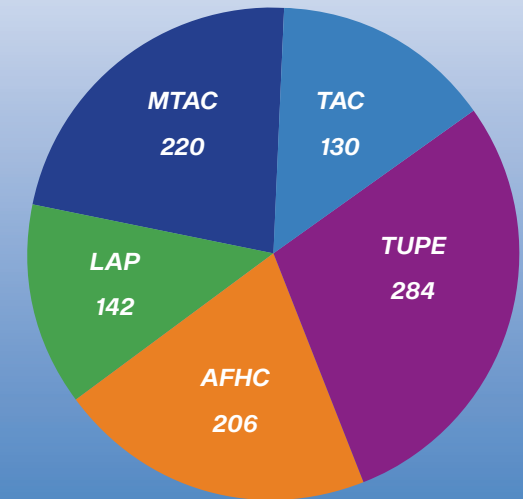
Sylmar HS
Sun Valley HS
Cesar Chavez LC
Canoga Park HS
Hollywood HS
Monroe HS
Roybal HS
Bernstein HS
Fairfax HS
Marshall HS
Augustus Hawkins HS
Roosevelt HS
Lincoln HS
Torres HS
Eagle Rock HS
Belmont HS
Robert F Kennedy Community Schools
West Adams Prep HS
Maya Angelou HS
Wilson HS
Diego Rivera LC
Manual Arts HS
Bell HS
Jordan HS

Washington Prep HS
Dorsey HS
Huntington Park HS
Hamilton SH
University SH
Downtown Magnets HS

● LAP

Robert F Kennedy Community Schools
Roybal HS
West Adams Prep HS
Belmont HS
Sun Valley HS
Monroe HS
Bernstein HS
Eagle Rock HS
Mack ES
Ascot ES
Virgil MS

Students served (2018-19)



Abbreviations

ES Elementary School
MS Middle School
HS High School

SH Senior High
LC Learning Center

MTAC Middle School Take Action Campaign
TAC Take Action Campaign
TUPE Tobacco Use Prevention Education

AFHC Advocates for Healthy Choices
LAP Language in Action

heartset Professional development

The primary goal of EduCare's **Heartset® Education Professional Development** is to provide school leaders, teachers, and afterschool practitioners new skills for developing a growth mindset in their teaching and learning. Participants gain the knowledge and peer support to effectively train their respective organizations' staff in growth mindset principles and practices; promote and implement social-emotional learning; and establish more compassionate school culture and climate initiatives in their respective regions, schools, and organizations.

EduCare's Heartset Education Professional Development offers our **Heartset Education Certification Course**, two-day **Educator Institute**, **Professional Development Workshops**, and **Parent & Family Skills Development Workshops** (see page 15).

Our year-long **Heartset Education Certification Course** (created as a "train-the-trainer" model) gives school leaders, teachers, and afterschool practitioners practical skills to empower their respective staff to establish successful learning environments infused with caring, connectivity, and proven SEL practices.



The Los Angeles County of Education's (LACOE) Afterschool Division contracted with EduCare in June 2018 to deliver the year-long Certification Course for afterschool agency leaders county-wide. The course completed in April 2019, and its success led to the California Department of Education's Expanded Learning Division implementing a Heartset Education Certification Course for afterschool leaders statewide, starting in October 2019.

Professional Development Workshops enable educators to gain skills and tools to support students and improve classroom environments. Topics include honoring and teaching the whole child, trauma-informed teaching, conflict resolution, tolerance and resiliency skill-building, emotional literacy, and effective communication. Schools can choose from a variety of high-quality workshops targeted to the specific needs of the school.

“*This* workshop/training was great...to connect more with myself, our students, and others. I think Growth Heartset® is the most essential way to build up students.”

Professional development: by the numbers

Heartset

School districts & organizations participating in the 2018-19 Heartset® Certification Course

- A World Fit for Kids
- After School All Stars
- arc
- Boys & Girls Club of Carson
- Boys & Girls Club of Whittier
- City of Long Beach – WRAP
- LA Conservation Corps
- Los Angeles County Office of Education – ELTAU
- LAUSD – Beyond the Bell
- Monrovia Unified – Village Expanded Learning Program
- Pasadena LEARNS
- Stanislaus County Office of Education
- Region 6 Afterschool/ Expanded Learning
- Think Together
- Woodcraft Rangers
- Youth Policy Institute

“Thank you, *EduCare* team, for an amazing opportunity to build my personal and professional mastery through the growth heartset.”

30 Educational professionals who completed the Heartset Certification Course came from...



17 School districts and organizations represented by participants in the Heartset Certification Course, who will go on to train...



3,000 Additional educational professionals in their districts or organizations



Parent & family skills development workshops



Parents learn tools that assist them to:

- Build self-esteem at home
- Motivate & inspire children
- Develop & improve communication & listening skills
- Shift stress to success
- Foster cooperation & positive attitudes
- Increase personal self-care
- Create a climate for positive, rewarding family relationships
- Increase their involvement at school
- Motivate other family members to become more active in the school community
- Build facilitating skills for presenting parenting workshops

EduCare offers *Parent & Family Skills Development Workshops* because we recognize that youth development begins at home. Raising children is no small task – and instructions are not included. We assist parents and guardians by providing tools to effectively communicate and relate to their children.

Workshops teach strategies for parenting with greater confidence, effectiveness, and personal fulfillment.

Parents and caregivers learn and develop the skills that create a nurturing home environment, provide positive discipline, and build a strong foundation to support their children’s academic and personal growth.

1,283

Parents and guardians participated in EduCare’s Parent & Family Skills Development Workshops

“I really liked this workshop because they taught us how to understand our children and to have more patience, how to communicate with them. *”*

National & local recognition



Recognition for Programs and Leadership

The President's Volunteer Service Award
(2004)



ACE recognized for outstanding service at San Fernando High School

California State Assemblymember Felipe Fuentes & California State Senator Alex Padilla (2008)



High School Innovator Award, "Take Action Student Leadership Campaign" collaboration

California Afterschool Network (2010)



ACE named a "Best Practice in Summer Programs"

Learning in Afterschool and Summer (LIAS) (San Francisco, 2012)

EduCare Afterschool Programs recognized as A Best Practice / Dropout Prevention

Afterschool Alliance (D.C., 2012)



David Chow Humanitarian Award

Awarded to Stu Semigran, EduCare's President and Co-Founder, for work in education and serving youth (2012)



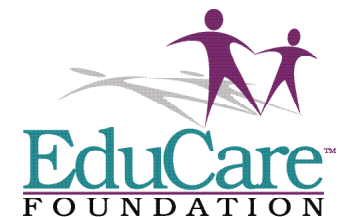
Best Practice in Dropout Prevention

Cited in *Expanding Minds and Opportunities*, Dr. Terry Peterson (2013)

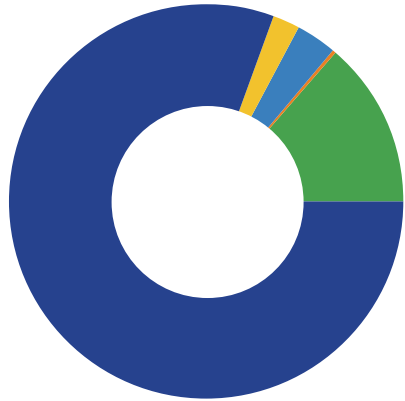


ACE Program cited in Temescal Associates' report

"Promising Activities, Practices, and Resources Promoting SEL and Character Skills in Expanded Learning Programs" (2018)

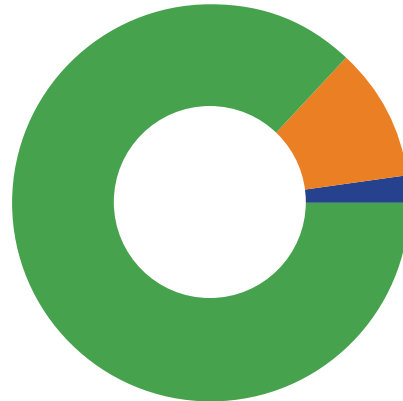


Total Income/Revenue: \$5,931,086



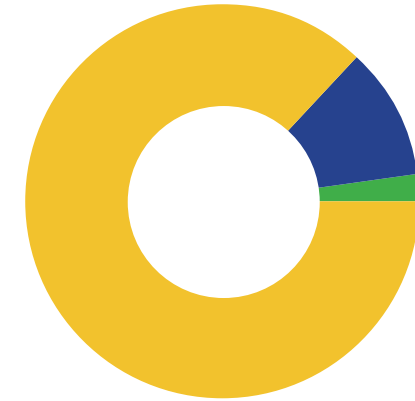
● Government grants	\$ 4,703,541
● Contracted services	805,439
● Individuals/ in-kind/other	178,763
● Foundations	233,343
● Corporate/business entities	10,000
Total	\$5,931,086

Total Expenses: \$6,093,516



● Program services	\$ 5,133,524
● Administrative and General Operating costs	860,168
● Fundraising and Financial Development	99,824
Total	\$6,093,516

Program Efficiency (per dollar spent)



● Program services	\$ 0.84
● Administrative and General Operating costs	0.14
● Fundraising and Financial Development	0.02
Total	\$1.00

Note: 2018-2019 figures have not yet been audited. In 2018-19 EduCare experienced a deficit due to a shortfall in general operating grant revenue and contracted services as well as an increase in operating expenses. In response, EduCare has increased its business development

outreach as well as resource development activities, including increased corporate and foundation grant writing, expanding EduCare's individual donor base, and effective donor stewardship.

The EduCare Team



Board of Directors

Nicholas Brown
Chairman

Tom Forbath
Treasurer

Katherine Hall
Secretary

Brian Evans

Joey Hubbard

Howard Lazar

Susan Saltz

Kamin Samuel

Candace Semigran

Stu Semigran

Management Team

Stu Semigran
President and Co-Founder

Jill Jacobson
Chief Operating Officer

Lorena Sanchez
*Vice President of
Program Operations*

Armando Diaz
Program Director

Robert Underhill
Finance Director

Denise Dunbar
Fund Development Director

Leadership Team

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Regional Manager

Gerardo Mungaray
Regional Manager

Jeanaah Sampson
Regional Manager

Carlos Hernandez
Special Projects Manager

Geneva "Gigi" Barba
Special Projects Coordinator

Brianna Zavala
Special Projects Coordinator

Carolina Mendoza Franco
Special Projects Coordinator

Victoria Lantry
Event Production Manager

Colin Brooks
Logistics & Production Coordinator

Phil Ramirez
Logistics & Production Coordinator

Coila Romero
Senior Finance Coordinator

Thomas Berumen
Finance & Administrative Coordinator

Joseph Montesdeoca
Human Resources Associate

Holly Engelman
Executive Assistant

“I love working at EduCare Foundation;
*it is a mission-driven organization that has a positive impact on,
and results for the students, teachers, and parents
we work with daily. I attribute both impact and results
to our caring staff.* **”**



Individual donors

We are grateful for each generous gift from our donors, which support programs, staffing, facilities and supplies. Even more important is the generosity demonstrated by these givers, who make it possible for the students we serve to realize their dreams, achieve their full potential, and succeed in school and life.

Thank you!

Deborah Allen-Segal
 Bea Ammidown
 David Anderson
 Sandra Anderson
 Bill Baker
 Heide Banks
 Carol Barger
 Mary Beard
 Carol Beau
 Thomas Berumen
 Victoria Bloch
 Diane Botticelli & Philip Barr
 Tom Boyer & Kathleen Naughton
 David & Amy Bransky
 Bob Brenner
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